

Staff Screening and Immunisation Policy

Tomato Plant Limited are involved in drainage blockage clearing, jetting, tankering, CCTV survey and repair, and collection and disposal of non-hazardous bulk liquid waste.

Tomato Plant Ltd acknowledges its responsibility as an employer to do all that is reasonably practicable to reduce the risk of infection to employees. Under the Health & Safety at Work Act (1974) (HASAWA) Tomato Plant Ltd has a duty of care to ensure the health, safety and welfare of all employees whilst at work. The Control of Substances Hazardous to Health Regulations (2002) (COSHH) require that a risk assessment is made of the exposure of workers to biological agents and employers have a duty to implement measures to prevent harm to workers and others who may be exposed.

Tomato Plant Ltd has committed to ensure all workers who handle human waste or sewage will receive training on disease prevention. The training will include information on basic hygiene practices, use and disposal of personal protective equipment, and proper handling of human waste or sewage.

A Control of Substances Hazardous to Health (COSHH) risk assessment undertaken by Tomato Plant Ltd has indicated drainage staff may be exposed to health risks in their workplace. Drainage Staff considered to be at risk of exposure are recommended to consult with local health authorities to receive appropriate vaccinations.

All Tomato Plant drainage staff are recommended to undergo routine pre-exposure vaccinations as appropriate. The recommendations on this page are based on best practices and procedures. Worker health and safety risks are likely to vary among specific workforce age group etc.

Vaccination recommendations for workers exposed to sewage or human waste in consultation with local health authorities are as follows. Tetanus vaccinations (these should be up to date). Consideration is also given to the need for polio, typhoid fever, Hepatitis A and Hepatitis B vaccinations. This will be determined by consultation with local health authorities to receive appropriate vaccinations. These recommendations are based on best practices and procedures. Worker health and safety risks are likely to vary so will be regularly reviewed.

Tomato Plant Ltd have, through consultation, developed an appropriate health monitoring program to monitor the wellbeing of staff engaged in drainage works. Records will be held by HR and made available upon request.

As Managing Director of Tomato Plant Limited, I sign below to endorse and approve this policy:



**Chris Ford,
Managing Director, 8th January 2026**