

Handheld Devices Policy

In accordance with road safety and health and safety law, this is the Tomato Plant Ltd hand-held device Policy:

It is illegal, and therefore you are prohibited from using, a hand-held mobile phone, whether company issued or personal phone, whilst you are driving, stopped at traffic lights, in a traffic jam or in any other hold up, in any company vehicle. Hand held phones may only be carried in the vehicle if they are not answered or checked during driving, and calls made or messages retrieved when the vehicle is safely and securely parked off the road with the engine switched off.

Properly fitted hands free mobile phones are legal and can be used only when the driver deems it safe to do so. At all times, drivers must retain full control of their vehicle, and can be prosecuted for failing to drive without due care and attention or for dangerous driving.

If your hands-free mobile phone rings whilst you are driving, you may answer the call if safe to do so, keeping the call as short as possible. The only occasion under which a hand-held phone can be used whilst driving is to make a emergency 999 call, but only if it is not safe or practical to stop to make the call.

Any manager or operations staff who needs to call a driver, knowing they are likely to be in their vehicle at the time of the call must restrict the duration of the call or use a messaging service.

The company will install proper hands-free equipment into the vehicle

Petrol and refuelling stations must never be used for making or receiving mobile phone calls or messages, whether hands free or not.

Any breach(es) of the above policy will be treated as a serious breach of safety and company rules, and treated as a disciplinary matter, which may include dismissal.

Should you have any query with the above policy please speak to you line Manager

As Managing Director of Tomato Plant Limited, I sign below to endorse and approve this policy:



Chris Ford,
Managing Director, 8th January 2026