

HEALTH AND SAFETY POLICY – ARRANGEMENTS



This Health and Safety Arrangements Plan, based on HSE Guidance, shows how The Tomato Plant Company Limited complies with the Health and Safety at Work etc. Act 1974 S2(3)

This is the statement of general policy & arrangements for:	Tomato Plant Limited					
Overall and final responsibility for health and safety is that of:	Keith Williams (Owner)					
The Appointed Person responsible for day-to-day health and safety is:	Chris Ford (Managing Director)					
The Competent Person for health and safety is:	Richard Barratt (Group Compliance Manager) Supported by Leonard Greeff (Glosscalm HSEQ Consultant)					
Statement Of General Policy	Arrangements					
To prevent accidents and cases of work-related ill health and provide adequate control of health and safety risks arising from work activities.	All activities are risk assessed for hazards from physical, mechanical, chemical, fire, environmental and other sources. Arrangements for health, safety and environmental conformance are contained within the Safety, Health and Environment Manual and risk assessment and control measures.					
To provide adequate training to ensure employees are competent to do their work.	We assure that all persons working on our behalf are competent and have the required skills, knowledge, attitude, training (including vehicle and plant licenses) and experience to fulfil the task. Drivers will complete the required Driver CPC Training.					
To engage and consult with employees on day-to-day health and safety conditions and provide advice and supervision on occupational health.	Workforce involvement is through daily conversation and weekly driver meetings. In addition to LGV Driver Medicals health surveillance is provided to those with potential exposure over exposure limits					
To implement emergency procedures – evacuation in case of fire or other significant incident and first aid arrangements.	Emergency response plans for fire, first aid and spill response, including evacuation are documented within Safety, Health and Environment Manual and Method Statements, and are communicated at new employee induction, site induction and information signage. Emergency response plans shall be tested periodically. Sufficient training in fire, first aid and spill response is provided. First aid kits, fire extinguishers and spill kits are provided in designated locations and on vehicles.					
To maintain safe and healthy working conditions, provide and maintain plant, equipment and machinery, and ensure safe storage/use of substances.	All tasks and activities have documented risk control measures. All vehicles and equipment is subject to planned preventive maintenance plans and required examination. Operatives are personally responsible for daily checks. For all hazardous substances e.g. fuel, lubricating oils then compliant COSHH assessments will be provided.					
Health and Safety Information Poster is displayed:	Health and Safety Information Poster is displayed on Employee Notice Board.					
Accidents and ill health at work reported under RIDDOR:	Divisional Managers will complete an Incident Form and will inform the H&S Appointed Person of any incident who will instruct the Competent person to review, investigate and reported accordingly.					
Approved: (Employer)	Keith Williams, Owner	8 th January 2026	Subject to Review, Monitoring and Revision by:	Richard Barratt Compliance Manager	Review Period:	As part of change event or at least every three years